



Fern House School

Specialist Teaching Assistant in Special School

(social, emotional, mental health needs / social communication needs)

Apply by: 12 noon on Monday 20th May 2024
Interviews: Thursday 23rd or Friday 24th May 2024
Salary Scale: Scale 3 - Scale 5 (Salary Range £27,030 - £32,421 PRO RATA)
depending on experience and hours/weeks of employment
Hours: Flexible up to 36 hours per week / 39 weeks per year
Contract Term: Permanent
Job Start: September 2024



Fern House School is a special school for pupils aged 5 – 16. We promote and adopt approaches based on attachment theories and neurobiological research to provide our pupils with a supportive framework, which allows them to be heard and understood safely. Our highly adapted curriculum ensures that all pupils can engage in learning and achieve something to feel proud of. We are looking for an enthusiastic, hard-working Specialist Teaching Assistant who is open to learning a modern approach to understanding neurodiverse pupils. Though our Specialist Teaching Assistants are currently assigned to a phase, it is important that they are able to work flexibly from across the whole school from Early Years to Key Stage 4.

We encourage applications from people from all backgrounds and aim to have a workforce that represents the wider society that we serve. We pride ourselves on being an employer of choice. We champion diversity, inclusion and well-being and aim to create a workplace where everyone feels valued and a sense of belonging.

What more can we offer?

- An enhanced salary to reflect the needs of our pupils
- Flexible working hours to accommodate childcare
- Attendance incentives – paid days off for 100% attendance
- Staff parking on-site
- A brand new state-of-the-art school building
- Recently judged to be a GOOD school by Ofsted & Personal Development judged as Outstanding.



At Fern House School we understand the importance of building meaningful relationships with pupils and families to nurture growth and development of relational milestones such as, building trust and sharing enjoyment. Care and making connections are at the heart of our ethos and we work hard to ensure that all staff feel cared for too.

As part of the Connect Education Trust, we are strongly committed to providing high quality professional development and career progression for all staff. We are constantly reviewing our practices to ensure that our staff can focus on what matters, providing a rich environment in which children can learn and thrive. We are able to offer significant opportunities to work in collaboration with colleagues across the Trust. Staff are able to be involved with developments within the curriculum in areas that interest them. We encourage expertise and a staff team that supports one another to develop their own practice by creating remarkable futures for all pupils.

All Connect Education Trust is committed to safeguarding, therefore all employees working within the Trust must have the ability to work in a way that promotes the safety and wellbeing of our children and young people. All candidates are required to complete the school's 'Keeping Children Safe in Education' declaration and will be asked to apply for an Enhanced Check from the Disclosure and Barring Service (DBS). For posts in regulated activity, this will include a barred list check. The Trust also requires consent from applicants to carry out online searches of publicly available information, including social media, prior to interview.

For an application pack please email our HR team: fernhouse.recruitment@connectededucationtrust.org

