



Register of Business Interests 2023/2024

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Education Committee Members.

As good practice Connect Education Trust requests all staff to complete a register of business interest, but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Trust handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Education Committee Members and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.

Daniel	Aldis									X
Helen	Brown									X
Shiv	Jhala									X
Kathleen	Cushnie									
Laura	Pearce									X
Louiza	Loizides						X			X
Maria	Karamanidou									X
Melanie	Bowman									X

Register of Business Interests' Information 2023/2024

Connect Education Trust				
Term of Office for each category is 4 years unless otherwise indicated below:				
Name	Category	Interests	Relationships	Date when interest began
Andrew Nicholas	Member	Nicholas Holdings Ltd A.C.Nicholas Ltd Fyfield Investments Ltd Equal Crown Ltd Nicon Developments Ltd Kingsmead School Hatfield House Tennis Club		Mar 1986 Mar 1986 1991 1991 2009 2010 2017
Keith Carrano	Member	Garfield Primary School SBayley Services / Investments Enfield County School Carrano Real Estate Highlands Secondary School		Nov 2015 Sep 2016 Mar 2019 Nov 2019 Sep 2023
John West	Trustee, Chair	The Enfield Society		Sep 2012
Karen Mautner	Trustee	Old Oak Motor Co Ltd Old Oak Motor Group Ltd Palmers Green Craft & Glasses CIC		Sep 1987 Sep 1987 Nov 2019
Julie Rayson	Trustee, Chair	Vicars Moor Lawn Tennis Club		Jan 2020
Stephen Way	Trustee	Digital Governance The Latymer School The Latymer Foundation Edmonton Highlands School		Apr 2017 Mar 2017 Mar 2017 Oct 2008

		Highlands Charitable Trust Capel Manor College North London Scout District DfE, National Leader of Governance LSO Schools Outreach	Daughter	Nov 2014 Mar 2021 Jun 2021 Sep 2016
Vin McInerney	Trustee	Highlands School, Headteacher		Sep 2018
Jon Simms	Trustee	Woodcoft Wildspace Muswell Methodist Church		Mar 2021 Sep 2007
Effie Demetriou	Headteacher, Bowes Primary School	Connect Education Trust Bowes Primary School	Aunt of Husband Cousin of Husband	
Disa Witkowska	Trust Appointed LGB Member, Bowes	University College London		Sep 2019
Rachel Rees	Trust Appointed LGB Member, Bowes	University College London		Sep 1992
Tijen Hassan	Headteacher, Grange Park Primary School	Grange Park Primary School Chesterfield Primary School	Pupil at school Sister-in-law	
Ozan Suleyman	Parent LGB Member	NIDA Trust Highlands Secondary School, Governor Urswick School		Jan 2016 Apr 2023 Sep 2023
Kathleen Cushnie	Acting Headteacher, Hazelbury Primary School	Voicing Education St Paul's and All Hallows	Governor	Aug 2020 Feb 2021
Melanie Bowman	Deputy Headteacher, Hazelbury Primary School	Hazelbury Primary School	Husband	
Maria Karamanidou	Trust Appointed LGB Member, Hazelbury	Middlesex University		Sep 2018
Amy Fry	Deputy Headteacher, Carterhatch Junior School		Son	