



Register of Business Interests 2022/2023

Multi-Academy Trusts (MAT) must have a register of relevant business and pecuniary interests of their Members, Trustees and Local Education Committee Members.

As good practice Connect Education Trust requests all staff to complete a register of business interest, but these are not published on the website.

The published register must be published online, and must include details of:

- Directorships, partnerships and employments and businesses
- Trusteeships and governorships at other education institutions or charities

For each interest, the MAT must record the name of the business, nature of the business, nature of the interest and date it began. The Academy Trust handbook says the register must be kept up to date through regular review.

The register must also include any material interests arising from close family relationships between the MAT Members, Trustees or Local Education Committee Members and employees.

The Department for Education (DfE) advises that the above requirements apply to both a MAT copy of the register and the details that the MAT publishes online.

Beyond the statutory requirements outlined above, whether something should be declared and recorded as an interest is largely up to each individual's discretion. However, if there is any doubt as to whether something should be recorded as an interest, it is best for the Member, Trustee or Local Governor to declare it.

For example, it may be best to declare:

- Membership of any professional bodies
- Any gifts or hospitality offered to Trustees or Local Governors
- Contracts held by Trustees or Local Governors that involve the school or MAT

As well as declaring any such involvement on the register of interests, Members, Trustees and Local Governors should be given the opportunity to declare interests of this sort before meetings, so they can withdraw from the discussion of relevant items of business.

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|---------|-------------|--|--|--|--|--|--|--|---|---|
| Andrea | Georgeou | | | | | | | | X | |
| Julie | Rayson | | | | | | | | X | |
| Susan | Denney | | | | | | | | X | |
| Michela | Bruno | | | | | | | | X | |
| Ozan | Suleyman | | | | | | | | X | |
| Tijen | Hassan | | | | | | | | X | |
| Aramide | Ogunjobi | | | | | | | | | X |
| Daniel | Alldis | | | | | | | | | X |
| Helen | Brown | | | | | | | | | X |
| Henisha | Jhagur | | | | | | | | | X |
| Laura | Pearce | | | | | | | | | X |
| Louiza | Loizides | | | | | | | | | X |
| Maria | Karamanidou | | | | | | | | | X |
| Melanie | Bowman | | | | | | | | | X |

Register of Business Interests' Information 2022/2023

| Connect Education Trust Term of Office for each category is 4 years unless otherwise indicated below: | | | | |
|--|----------------|---|---------------|--------------------------|
| Name | Category | Interests | Relationships | Date when interest began |
| Andrew Nicholas | Member | Nicholas Holdings Ltd | | Mar 1986 |
| | | A.C.Nicholas Ltd | | Mar 1986 |
| | | Fyfield Investments Ltd | | 1991 |
| | | Equal Crown Ltd | | 1991 |
| | | Nicon Developments Ltd | | 2009 |
| | | Kingsmead School | | 2010 |
| | | Hatfield House Tennis Club | | 2017 |
| Anthony Wilde | Member | Ivy Trust, Member | | Sep 2016 |
| Tom Sheldon | Member | Trees for Cities | Wife | |
| Alex Monk | Trustee | LGB Member Ark John Keats | | Oct 2013 |
| John West | Trustee, Chair | The Enfield Society | | May 2014 |
| Karen Mautner | Trustee | Old Oak Motor Co Ltd | | Sep 1987 |
| | | Old Oak Motor Group Ltd | | Sep 1987 |
| | | Palmers Green Craft & Glasses CIC | | Nov 2019 |
| Keith Carrano | Trustee | Chair of Governors, Garfield School | | Nov 2013 |
| | | Vice Chair of Governors, Highlands School | | Sept 2001 |

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|----------------|---|---|-----------------|-----------|
| | | Chair of Governors, Enfield County School | | Apr 2019 |
| | | Carrano Real Estates | | Nov 2019 |
| | | Sbayleys Investment Ltd | | Sept 2016 |
| | | Sbayley Services Ltd | | Sept 2016 |
| | | Highlands Charitable Trust | | 2008 |
| Stephen Way | Trustee | Digital Governance | | Feb 2017 |
| | | The Latymer School | | Mar 2017 |
| | | Prince of Wales Primary School | | Aug 2014 |
| | | The Latymer Foundation Edmonton | | Mar 2017 |
| | | Highlands Charitable Trust | | Oct 2008 |
| | | Capel Manor College | | Mar 2021 |
| | | North London Scout District | | Jun 2021 |
| | | National Governance Association | | Sep 2021 |
| | | LSO Schools Outreach | Daughter | |
| Vin McInerney | Trustee | Highlands School, Headteacher | | Sep 2018 |
| Zoe Hussain | Headteacher, Chesterfield Primary School | Herts for Learning Education Services | | Sep 2018 |
| | | Simone Balle | | Sep 2022 |
| Matt Miller | Chair, Chesterfield Primary School Chair, Delta Primary School | Matt Miller Consultancy | | Mar 2016 |
| | | NLG | | Mar 2012 |
| | | Chair of Governors Highlands School | | Mar 2019 |
| | | Strategic Lead Enfield LA | | Sep 2013 |
| | | Hopewell Special School | | Mar 2019 |
| | | Brimsdown Primary School Interim Chair of Governors | | Sep 2022 |
| Andrea Cassius | Trust Appointed LGB Member, Fern House School | Suffolks Primary School, Headteacher | | Jan 2013 |
| | | Fern House School | Pupil at school | |
| Tijen Hassan | Headteacher, Grange Park Primary School | Grange Park Primary School | Pupil at school | |
| Ozan Suleyman | Parent LGB Member | NIDA Trust | | Jan 2016 |
| | | Assistant Headteacher, Cophall Primary School | | Sep 2019 |

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|-----------------|---|---|--------------------------------------|----------|
| Melanie Bowman | Deputy Headteacher, Hazelbury Primary School | Hazelbury Primary School | Husband | |
| Helen Brown | LGB Member, Hazelbury Primary School | | Son is a Teacher at Hazelbury | |
| Effie Demetriou | Headteacher, Bowes Primary School | Connect Education Trust Bowes Primary School | Aunt of Husband Cousin of Husband | |
| Disa Witkowska | LGB Member, Bowes Primary School | University College London | | Sep 2019 |
| Amy Fry | Deputy Headteacher, Carterhatch Junior School | | Son | |